

NATICK PUBLIC SCHOOLS

EAN Nurses - Unit C

2007 - 2009

(work year based on 183 days)

2006 - 2007					
Step	Bachelors	Masters	Masters + 30	Masters + 60	Doctorate
1	38,783	42,661	46,927	49,273	51,620
2	40,224	44,217	48,613	51,029	53,446
3	40,500	44,495	48,890	51,307	53,724
4	40,778	44,773	49,168	51,584	54,000
5	42,126	46,341	50,974	53,523	56,072
6	44,428	48,871	53,757	56,446	59,134
7	46,854	51,540	56,692	59,529	62,362

1. Step 1 no increase
2. Steps 2-6 3% increase over prior year
3. Step 7 - 5.5% increase over step 6

2007 - 2008 1st half					
Step	Bachelors	Masters	Masters + 30	Masters + 60	Doctorate
1	38,783	42,661	46,927	49,273	51,620
2	40,334	44,368	48,805	51,244	53,685
3	41,948	46,142	50,757	53,294	55,832
4	43,626	47,988	52,787	55,426	58,066
5	45,371	49,907	54,898	57,643	60,388
6	47,185	51,904	57,094	59,948	62,804
7	49,073	53,980	59,378	62,346	65,316

1. Step 1 same as FY07
2. Steps 2-7 equalized

2007 - 2008 mid year					
Step	Bachelors	Masters	Masters + 30	Masters + 60	Doctorate
1	39,946	43,941	48,335	50,751	53,169
2	41,544	45,699	50,269	52,782	55,295
3	43,206	47,527	52,279	54,893	57,507
4	44,934	49,428	54,371	57,088	59,808
5	46,732	51,405	56,545	59,372	62,200
6	48,601	53,461	58,807	61,747	64,688
7	50,545	55,599	61,160	64,217	67,275

1. Step 1-7 3% increase
2. Mid-year = day 92, payroll # 14

2008 - 2009					
Step	Bachelors	Masters	Masters + 30	Masters + 60	Doctorate
1	41,145	45,259	49,785	52,274	54,764
2	42,791	47,070	51,777	54,365	56,954
3	44,502	48,952	53,848	56,540	59,232
4	46,282	50,910	56,002	58,801	61,602
5	48,134	52,947	58,242	61,153	64,066
6	50,059	55,065	60,571	63,599	66,628
7	52,061	57,267	62,994	66,143	69,294

1. Step 1-7 3% increase