

NATICK PUBLIC SCHOOLS
EAN Teachers - Unit A
(183 days)

School Year 2016 - 2017

Effective 8/1/2016

Step	Bachelors	Masters	Masters +15	Masters +30	Masters +45	Masters +60	Masters +75	Doctorate
SA	A1	A2	AD-2	A3	AD-3	AD	AD-1	A4
1	46,023	50,625	53,156	55,688	57,080	58,473	59,934	61,395
2	47,865	52,649	55,282	57,915	59,362	60,809	62,330	63,851
3	49,778	54,756	57,494	60,233	61,739	63,243	64,823	66,405
4	51,769	56,946	59,793	62,641	64,207	65,772	67,417	69,061
5	53,841	59,224	62,186	65,147	66,775	68,403	70,114	71,822
6	55,994	61,594	64,673	67,752	69,446	71,139	72,919	74,697
7	58,234	64,057	67,260	70,462	72,223	73,985	75,835	77,685
8	60,564	66,619	69,950	73,280	75,113	76,945	78,868	80,790
9	62,986	69,286	72,749	76,212	78,118	80,023	82,024	84,025
10	65,325	71,857	75,449	79,042	81,019	82,994	85,069	87,143
11	66,630	73,295	76,960	80,624	82,640	84,656	86,772	88,888
12	67,964	74,761	78,499	82,236	84,292	86,347	88,505	90,665
13	69,320	76,256	80,069	83,882	85,980	88,077	90,278	92,481
14	70,708	77,783	81,671	85,560	87,699	89,838	92,085	94,331
15	72,123	79,339	83,304	87,270	89,452	91,634	93,927	96,217

1. +2% on all steps

School Year 2017 - 2018

Effective 8/1/2017

Step	Bachelors	Masters	Masters +15	Masters +30	Masters +45	Masters +60	Masters +75	Doctorate
SA	A1	A2	AD-2	A3	AD-3	AD	AD-1	A4
1	47,059	51,764	54,352	56,941	58,365	59,788	61,283	62,776
2	48,941	53,834	56,526	59,218	60,698	62,178	63,733	65,288
3	50,898	55,988	58,788	61,588	63,128	64,666	66,282	67,899
4	52,934	58,227	61,139	64,051	65,652	67,252	68,934	70,615
5	55,052	60,557	63,585	66,613	68,278	69,942	71,691	73,438
6	57,254	62,980	66,128	69,277	71,008	72,740	74,559	76,377
7	59,544	65,498	68,773	72,047	73,848	75,649	77,541	79,433
8	61,926	68,118	71,523	74,929	76,803	78,676	80,643	82,608
9	64,403	70,844	74,386	77,927	79,875	81,824	83,870	85,915
10	66,795	73,474	77,147	80,820	82,842	84,862	86,983	89,103
11	68,130	74,944	78,692	82,438	84,500	86,561	88,725	90,888
12	69,493	76,443	80,265	84,087	86,188	88,290	90,497	92,705
13	70,880	77,972	81,871	85,769	87,914	90,059	92,309	94,562
14	72,299	79,533	83,509	87,485	89,672	91,859	94,156	96,453
15	74,467	81,917	86,012	90,106	92,359	94,612	96,979	99,344

1. +2.25% on all steps + 1% on top step

NATICK PUBLIC SCHOOLS
EAN Teachers - Unit A
(183 days)

School Year 2018 - 2019

Effective 8/1/2018

Step	Bachelors	Masters	Masters +15	Masters +30	Masters +45	Masters +60	Masters +75	Doctorate
SA	A1	A2	AD-2	A3	AD-3	AD	AD-1	A4
1	48,000	52,799	55,439	58,080	59,532	60,984	62,508	64,032
2	49,920	54,911	57,656	60,402	61,912	63,421	65,007	66,593
3	51,916	57,107	59,964	62,820	64,390	65,959	67,607	69,257
4	53,993	59,391	62,362	65,332	66,965	68,597	70,312	72,027
5	56,153	61,768	64,857	67,945	69,643	71,341	73,125	74,907
6	58,399	64,239	67,451	70,662	72,428	74,194	76,051	77,905
7	60,735	66,808	70,149	73,488	75,325	77,162	79,092	81,022
8	63,165	69,481	72,954	76,427	78,339	80,249	82,256	84,260
9	65,691	72,261	75,874	79,486	81,473	83,460	85,547	87,633
10	68,131	74,943	78,690	82,437	84,498	86,559	88,723	90,885
11	69,492	76,443	80,265	84,087	86,190	88,292	90,499	92,706
12	70,883	77,972	81,871	85,769	87,912	90,056	92,307	94,559
13	72,298	79,531	83,508	87,484	89,673	91,860	94,156	96,453
14	73,745	81,124	85,179	89,234	91,465	93,696	96,040	98,382
15	76,701	84,375	88,592	92,810	95,130	97,450	99,889	102,324

1. +2% on all steps + 1% on top step